2023/24 ANNUAL BUDGET

Committee of the Whole June 13, 2023



School District No. 83 (North Okanagan-Shuswap)





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1. INTRODUCTIONS



Board of Education

Marianne VanBuskirk, Chair Amanda Krebs, Vice-Chair Brent Gennings Corryn Grayston Tennile Lachmuth

Budget Advisory Committee Chair & Partner Group Members

Corryn Grayston

Trustee (Committee Chair)

Graham Gomme

North Okanagan-Shuswap Teachers Association Val Edgell

Principal/Vice-Principal Association

Robyn Keating

District Parent Advisory Council **Patti Lemaire**

Principal/Vice-Principal Association

Christy Wright

District Parent Advisory Council Jessa Clark

North Okanagan-Shuswap Teachers Association

Courtney Thomson

Canadian Union of Public Employees

Sylvia Lindgren

Canadian Union of Public Employees

Darrell Jones

First Nation Education Council

Mckenzie Gyorkos

Student Representative



STRATEGIC PLAN







POLICY 190 – BUDGET MONITORING AND REPORTING

The Board of Education of School District No. 83 (North Okanagan-Shuswap) recognizes its responsibility for the effective use of public funds in providing the best possible education to the students in the communities it serves. The Board has a duty to govern the district in a fiscally responsible manner, while carrying out the strategies required to achieve its goals.

The annual operating budget is a financial plan reflecting the implementation and maintenance of the Board's educational and operational objectives and should be consistent with the District's Strategic Plan.



What makes a robust budget?

Sustainability

Identification of cost pressures + risks

Effective Budget Processes Capital budgeting framework

Timely, accurate financial reporting

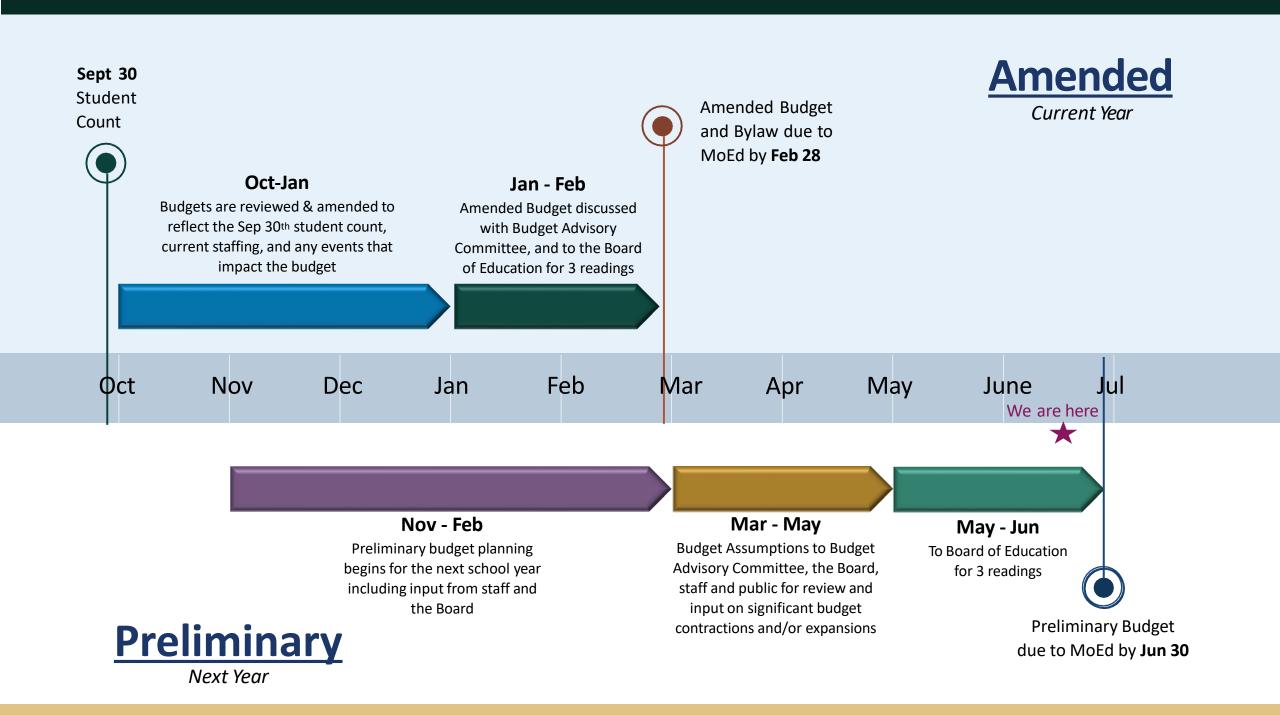
Transparency, openness and accessibility

Performance evaluation and value for money

Alignment with District strategic plan & priorities

3. BUDGET PROCESS & TIMELINES



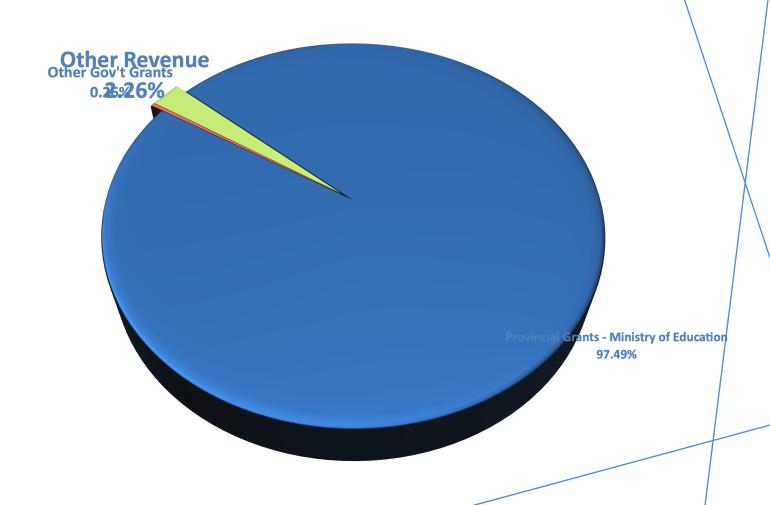




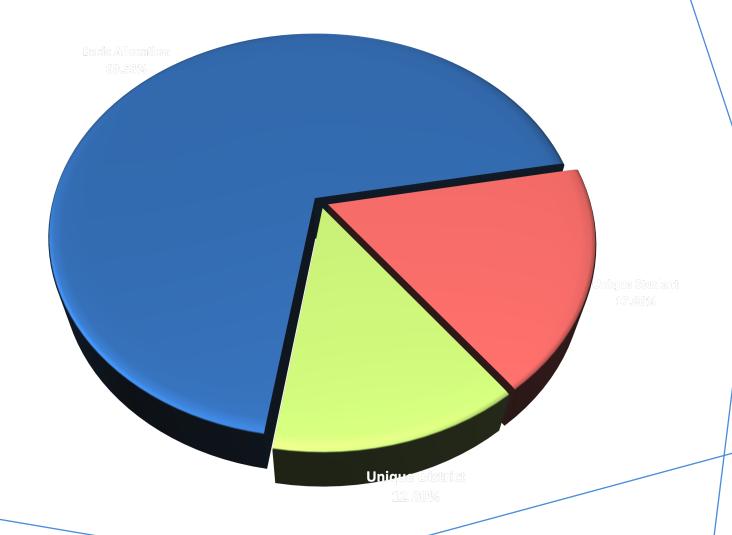
b. Funding Tables – Operating, Capital,Special Purpose



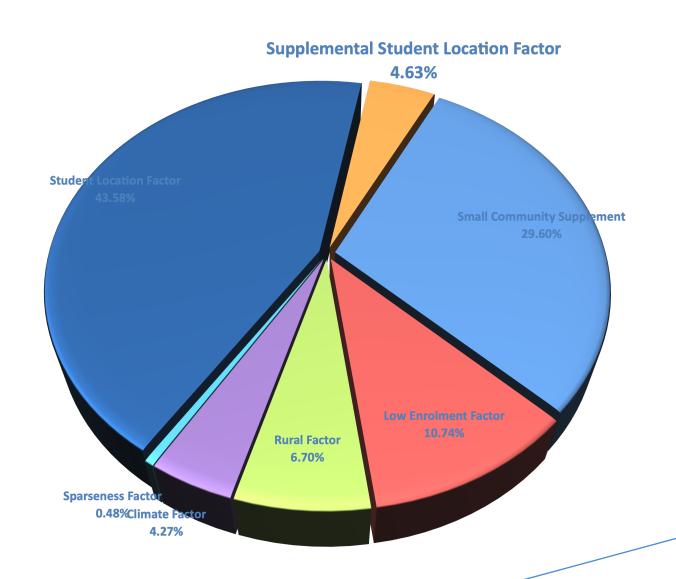
2023/24 Budgeted
Preliminary Operating
Revenues



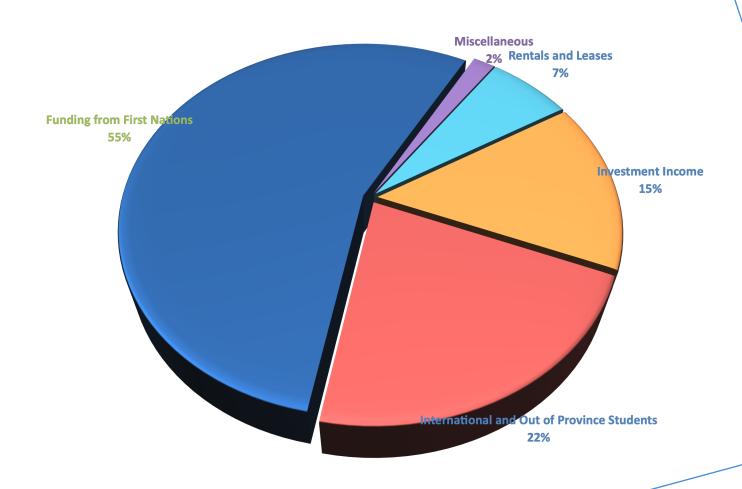
Provincial Grants:
Ministry of Education
Breakdown
2023/24 Budgeted
Preliminary Operating
Revenues



Provincial Grants:
Ministry of Education
Breakdown – Unique
Geographical Factors
2023/24 Budgeted
Preliminary Operating
Revenues

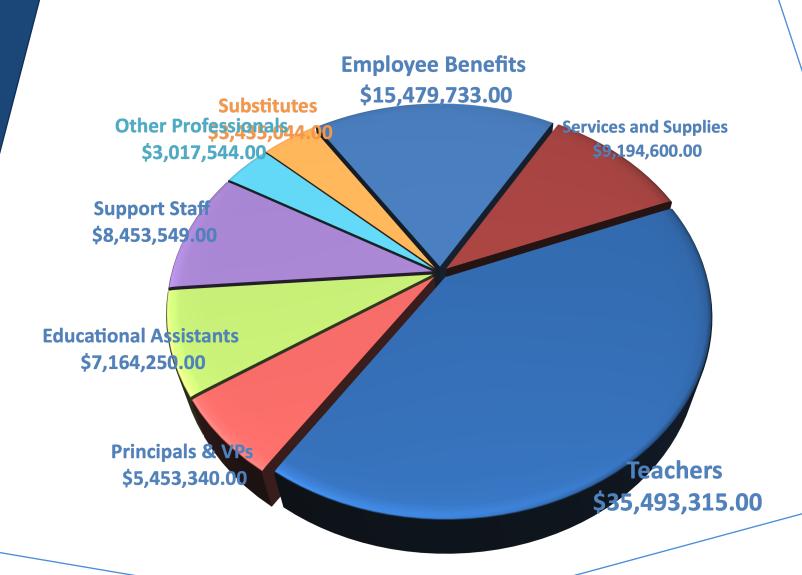


Other Revenues
Breakdown
2023/24 Budgeted
Preliminary Operating
Revenues



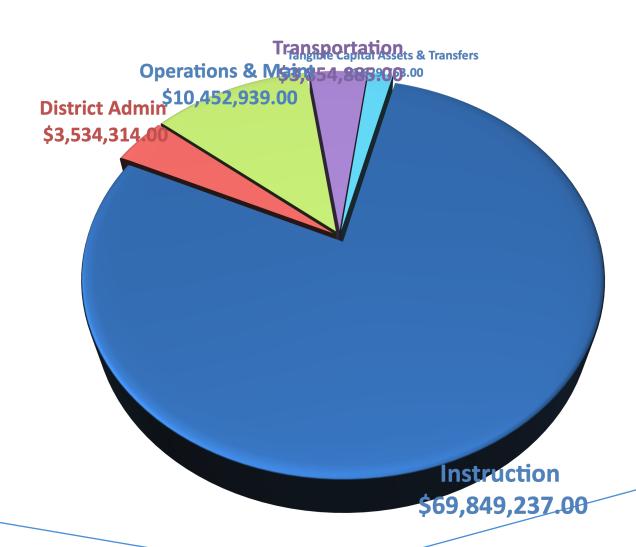
Where does our funding go?

How we spend each dollar

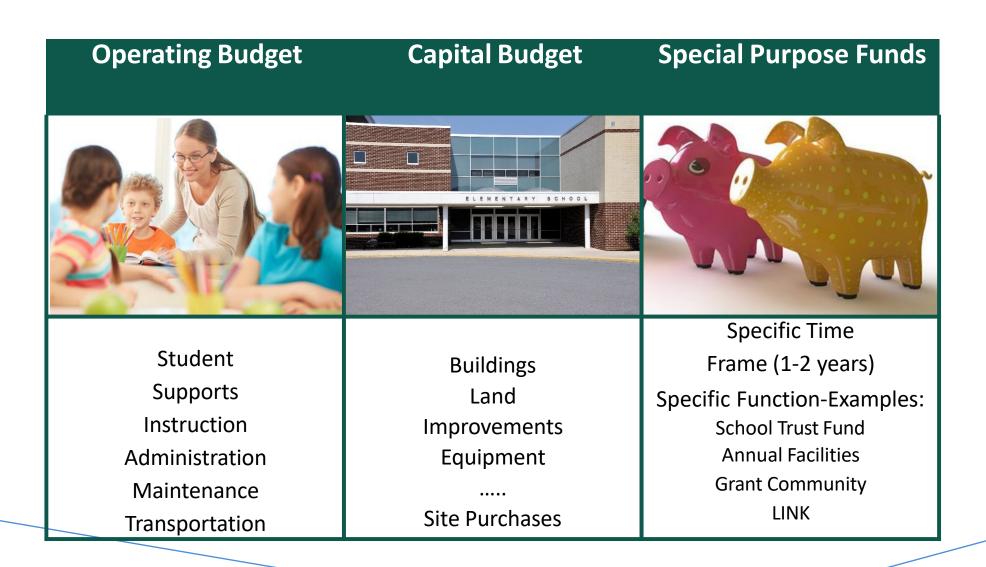


Where does our funding go?

How we spend each dollar



b. Funding Tables



SCHOOL DISTRCT NO. 83 (NORTH OKANAGAN SHUSWAP)

2023 - 2024 MINISTRY OPERATING GRANTS SUMMARY

| | | Change from | | | Enrolment |
|--|------------|-------------|-----------|-------------|-----------|
| FUNDING SOURCE | 2022/23 | 2023/24 | 2022/23 | Rate Change | Change |
| FTE September Enrolment | 6,789.0625 | 6,909.8280 | 120.7655 | - | 120.7655 |
| Enrollment Based Funding | | | | | |
| Standard (Regular) Schools | 52,910,814 | 58,997,829 | 6,087,015 | 5,061,843 | 1,025,172 |
| Continuing Education | - | - | - | - | - |
| Alternate Schools | 354,825 | 379,500 | 24,675 | 32,560 | (7,885) |
| Online Learning | 214,650 | 177,480 | (37,170) | 15,300 | (52,470) |
| Home Schooling | 5,750 | 5,750 | - | - | - |
| Course Challenges | 1,722 | 1,890 | 168 | 168 | - |
| SUBTOTAL | 53,487,761 | 59,562,449 | 6,074,688 | 5,109,871 | 964,817 |
| Special Education | | | | | |
| Level 1 | 313,950 | 196,280 | (117,670) | 16,880 | (134,550) |
| Level 2 | 9,576,000 | 10,685,520 | 1,109,520 | 918,000 | 191,520 |
| Level 3 | 1,655,500 | 1,811,040 | 155,540 | 155,540 | - |
| SUBTOTAL | 11,545,450 | 12,692,840 | 1,147,390 | 1,090,420 | 56,970 |
| Online Learning Enrolment Based | | | | | |
| July (Summer Learning) | 2,240 | 2,450 | 210 | 210 | _ |
| Feb | 374,320 | 435,465 | 61,145 | 37,465 | 23,680 |
| May | 103,880 | 113,680 | 9,800 | 9,800 | |
| SUBTOTAL | 480,440 | 551,595 | 71,155 | 47,475 | 23,680 |
| Equity of Opportunity Supplement | 263,487 | 291,029 | 27,542 | 27,542 | _ |
| English Language Learning | 112,535 | 123,185 | 10,650 | 10,650 | _ |
| Indigenous Education | 1,985,985 | 2,161,440 | 175,455 | 183,280 | (7,825) |
| Adult Education | 2,515 | 2,753 | 238 | 238 | - |
| Supplement for Salary Differential | 553,704 | 538,214 | (15,490) | (15,490) | _ |
| Supplement for Unique Geographic Factors | 9,984,156 | 10,471,208 | 487,052 | 487,052 | _ |
| Curriculum and Learning Support Fund | 60,962 | 61,102 | 140 | 140 | - |
| TOTAL | 78,476,995 | 86,455,815 | 7,978,820 | 6,941,178 | 1,037,642 |

OPERATING GRANTS SUMMARY





CAPITAL PROJECT FUNDING

| Current Major Capital Projects: | |
|--|---------------------------|
| Pleasant Valley Secondary | Funding has been approved |
| - Partial Replacement (Gymnasium) | by the Ministry |
| Current Minor Capital Projects: | |
| Parkview Elementary – HVAC Upgrades | \$ 1,150,000 |
| Highland Park Elem – HVAC Upgrades | 695,424 |
| Armstrong Elementary – Playground | 195,000 |
| | \$ 2,040,424 |
| Funding Sources: | |
| Ministry of Education Funding | \$ 2,040,424 |

LOCAL CAPITAL RESERVE

| | | | | | | _ | Closing Balance | | | |
|------------------------------|----------------|---------------------|-----------------|--------------|-----------|-----------|-----------------|----------|-----------------|--------------|
| | <u>Opening</u> | Revenue / | Expenditures | | | | | Computer | Computer | |
| Secondary Schools: | <u>Balance</u> | <u>Transfers In</u> | / Transfers Out | <u>Sites</u> | Buildings | Equipment | <u>Vehicles</u> | Software | <u>Hardware</u> | <u>Total</u> |
| School Subtotal | 9,238 | - | - | - | - | 9,238 | - | - | - | 9,238 |
| Lower site SMS | 899,262 | - | - | 899,262 | - | - | - | - | - | 899,262 |
| Downtown Activity Centre | 412,489 | - | - | - | 412,489 | - | - | - | - | 412,489 |
| ERS land appropriation | 40,733 | - | - | 40,733 | - | - | - | - | - | 40,733 |
| Unallocated | 215,565 | 72,000 | (221,163) | - | 66,402 | - | - | - | - | 66,402 |
| Long Range Facility Plan | 3,331 | - | - | - | 3,331 | - | - | - | - | 3,331 |
| Finance Computer Software | 13,837 | 61,163 | (75,000) | - | - | - | - | - | - | - |
| Bleachers | 68,942 | - | - | - | 68,942 | - | - | - | - | 68,942 |
| Grounds - Mowing Equipment | - | 160,000 | (160,000) | - | - | - | - | - | - | - |
| Transportation - Success Van | - | 9,000 | - | - | - | - | 9,000 | - | - | 9,000 |
| Information Technology | 145,400 | - | - | - | - | - | - | - | 145,400 | 145,400 |
| Malakwa Roof & HVAC | 158,063 | 21,000 | - | - | 179,063 | - | - | - | - | 179,063 |
| Portables | 250,000 | - | - | - | 250,000 | - | - | - | - | 250,000 |
| | | | | | | | | | | |
| District Subtotal | 2,207,622 | 323,163 | (456,163) | 939,995 | 980,227 | - | 9,000 | - | 145,400 | 2,074,622 |
| | | | | | | | | | | |
| Total | 2,216,860 | 323,163 | (456,163) | 939,995 | 980,227 | 9,238 | 9,000 | - | 145,400 | 2,083,860 |



SPECIAL PURPOSE FUNDING

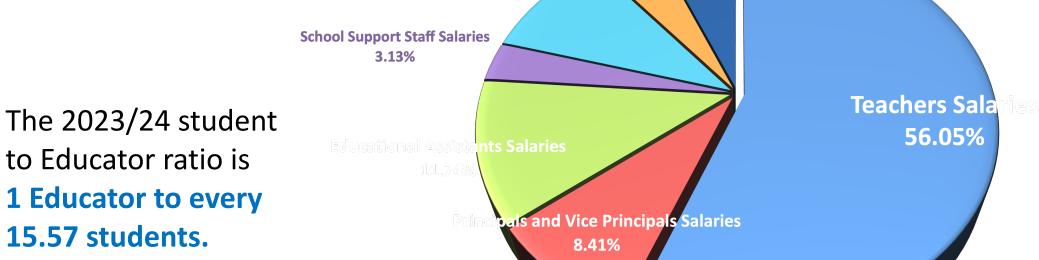
| Fund | 2023-24 Budget |
|---|-------------------|
| Annual Facilities Grant (Operational portion) | \$ 342,495 |
| Learning Improvement Fund | 327,247 |
| StrongStart | 192,000 |
| Ready Set Learn | 41,650 |
| French Federal Grant (OLEP) | 312,190 |
| CommunityLINK | 360,765 |
| Classroom Enhancement Fund | 6,696,169 |
| First Nation Student Transportation | 14,925 |
| Mental Health in Schools | 52,000 |
| Changing Results for Young Children | 6,750 |
| Seamless Day Pilot Program | 62,150 |
| Just B4 | 25,000 |
| SEY2KT | 19,000 |
| ECL Early Care & Learning | 175,000 |
| Feeding Futures | 902,357 |
| Other (School Generated/Scholarships/Bursaries) | 1,606,000 |
| | \$ 11,135,698 |



5. OPERATING FUND - STAFFING

Operating Fund - Staffing

Salaries and Benefits



Operations Support Staff Salaries 9.65%

Substitutes Salaries and Extra Hours

56.05%

Other Professionals S



a. Teachers

b. Principals & VicePrincipals

c. Educational Assistants

d. Support Staff

e. Other Professionals



a. Teachers (Including SPF)

| | 2024 Annual Budget | 2023 Amended Budget | Change |
|--------------------|-----------------------|------------------------|----------|
| Schools | FTE | FTE | FTE |
| Teacher | 310.073 | 317.688 | (7.614) |
| Alternate Ed | 2.000 | 2.000 | - |
| Career Coordinator | 2.825 | 3.869 | (1.044) |
| Counsellor | 8.647 | 8.477 | 0.170 |
| Eng 2nd Language | - | 0.400 | (0.400) |
| Indigenous | 4.000 | 4.500 | (0.500) |
| Learning Resource | 40.300 | 41.287 | (0.987) |
| Learning Support | 1.000 | - | 1.000 |
| Librarian | 14.321 | 13.935 | 0.386 |
| LRT Helping | - | 1.742 | (1.742) |
| Music | 16.785 | 17.185 | (0.400) |
| Schools Total | 399.951 | 411.083 | (11.131) |
| District Support | | | |
| Bridge | 6.600 | 6.600 | - |
| Career Coordinator | 1.000 | 1.000 | - |
| Counsellor | 5.800 | 5.800 | - |
| Eng 2nd Language | 2.900 | 1.900 | 1.000 |
| Hearing Resource | 0.800 | 0.800 | - |
| Inclusion Support | 1.000 | 1.000 | - |
| Indigenous | 2.000 | 1.000 | 1.000 |
| Learning Resource | - | 0.100 | (0.100) |
| Learning Support | 5.500 | 5.200 | 0.300 |
| Librarian | 0.200 | 0.400 | (0.200) |
| LRT Helping | 0.500 | 0.600 | (0.100) |
| Numeracy | 1.000 | 1.000 | - |
| Psychologist | 2.000 | 2.000 | - |
| SOGI | 0.200 | 0.200 | - |
| Speech Pathologist | 4.300 | 5.300 | (1.000) |
| Technology | 0.500 | 0.800 | (0.300) |
| Vision | 0.800 | 0.800 | - |
| District Total | 35.100 | 34.500 | 0.600 |
| Teachers Total | 435.051 | 445.583 | (10.531) |

PY includes Remedy of 6.000 FTE; normalized change of -4.531 FTE

b. Principals &Vice Principals(Including SPF)

| | | | | \ | |
|--------------------------------------|------|---------------|----------------|--------|--|
| | | 2024 | 2023 | | |
| | | Annual Budget | Amended Budget | Change | |
| Schools | | FTE | FTE | FTI | |
| Regular Instruction | 1-02 | 6.836 | 5.850 | 0.98 | |
| Career Programs | 1-03 | - | - | | |
| Library Services | 1-07 | 0.250 | 0.250 | | |
| Counselling | 1-08 | - | - | | |
| Special Education | 1-10 | - | 0.100 | (0.10 | |
| Early Learning and Child Care | 1-20 | - | - | | |
| English Language Learning | 1-30 | - | - | | |
| Indigenous Education | 1-31 | - | - | | |
| School Administration | 1-41 | 27.500 | 28.300 | (0.80 | |
| International Student Program | 1-62 | - | - | | |
| Educational Administration | 4-11 | - | - | | |
| Schools Total | | 34.586 | 34.500 | 0.08 | |
| | | | | | |
| District Support | | | | | |
| Regular Instruction | 1-02 | 0.800 | 2.400 | (1.60 | |
| Career Programs | 1-03 | - | - | | |
| Library Services | 1-07 | - | - | | |
| Counselling | 1-08 | 1.000 | - | 1.00 | |
| Special Education | 1-10 | 0.900 | 0.900 | | |
| Early Learning and Child Care | 1-20 | 1.000 | - | 1.00 | |
| English Language Learning | 1-30 | - | - | | |
| Indigenous Education | 1-31 | 0.600 | 0.800 | (0.20 | |
| School Administration | 1-41 | 0.714 | 0.400 | 0.31 | |
| International Student Program | 1-62 | 0.400 | 0.200 | 0.20 | |
| Educational Administration | 4-11 | - | 0.800 | (0.80 | |
| District Total | | 5.414 | 5.500 | (0.08 | |
| Principals and Vice-Principals Total | | 40.000 | 40.000 | | |
| rincipals and vice-rincipals rotal | | 40.000 | 40.000 | | |

c. EducationalAssistants(Including SPF)

| | 2024 | 2023 | |
|-----|--|--|--|
| | Annual Budget | Amended Budget | Change |
| HC | FTE | FTE | FTE |
| 200 | 151.476 | 154.458 | (2.982) |
| 31 | 15.429 | 17.607 | (2.179) |
| 2 | 1.571 | 1.571 | - |
| 1 | 0.857 | 0.857 | - |
| 10 | 4.671 | - | 4.671 |
| 10 | 8.750 | 7.964 | 0.786 |
| 21 | 16.786 | 16.514 | 0.271 |
| 7 | 3.429 | 6.386 | (2.957) |
| 282 | 202.969 | 205.358 | (2.389) |
| | 200 31 2 1 10 10 21 7 | Annual BudgetHCFTE200151.4763115.42921.57110.857104.671108.7502116.78673.429 | HC FTE FTE 200 151.476 154.458 31 15.429 17.607 2 1.571 1.571 1 0.857 0.857 10 4.671 - 10 8.750 7.964 21 16.786 16.514 7 3.429 6.386 |

d. Support Staff(Including SPF)

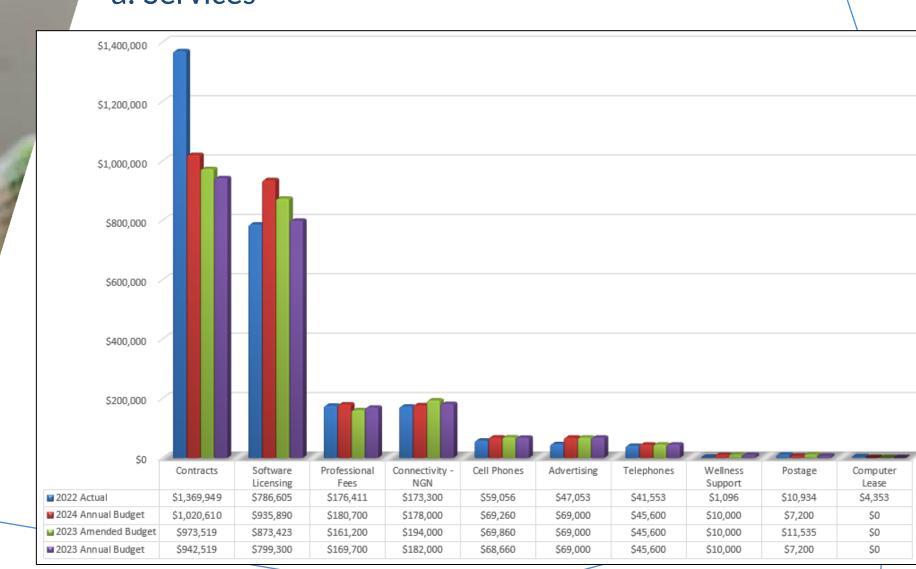
| | | 2024 | 2023 | |
|--------------------------------------|-----|---------------|----------------|--------|
| , | | Annual Budget | Amended Budget | Change |
| Schools | HC | FTE | FTE | FT |
| Career Centre Clerical | 5 | 2.457 | 2.457 | |
| Crossing Guard | 6 | 0.500 | 0.500 | |
| Library Clerical | 7 | 1.257 | 1.257 | |
| Lunch Hour / Meal Support | 99 | 12.643 | 10.207 | 2.43 |
| Office Clerical | 41 | 33.600 | 33.600 | |
| Schools Support Total | 158 | 50.457 | 48.021 | 2.43 |
| District | | | | |
| DESC Support | HC | FTE | FTE | FTE |
| Accounting | 2 | 2.000 | 2.000 | |
| Dispatch | 1 | 1.000 | 1.000 | |
| District Clerical | 4 | 3.400 | 3.400 | |
| Payroll | 2 | 2.000 | 2.000 | |
| Purchasing | 1 | 1.000 | 1.000 | |
| Resource Centre Technician | 1 | 1.000 | 1.000 | |
| DESC Support Total | 11 | 10.400 | 10.400 | |
| | | | | |
| Information Technology Support | HC | FTE | FTE | FTE |
| Data Coordinator | 1 | 1.000 | 1.000 | |
| IT Technician | 5 | 5.000 | 5.000 | |
| MyEd Clerical | 1 | 0.800 | 0.800 | |
| Information Technology Support Total | 7 | 6.800 | 6.800 | |
| Operations Support | НС | FTE | FTE | FTE |
| Bus Drivers | 38 | 25,250 | 25.250 | |
| Carpenter | 6 | 6.000 | 6.000 | |
| Custodian | 46 | 40.425 | 40.425 | |
| Electrician | 4 | 4.000 | 4.000 | |
| Grounds | 3 | 3.000 | 3.000 | |
| Mechanic | 4 | 4.000 | 5.000 | (1.00 |
| Millwright | 1 | 1.000 | 1.000 | (=.0. |
| Operational Support | 0 | - | - | |
| Operations Clerical | 4 | 3.571 | 4.000 | (0.4) |
| Painter | 2 | 2.000 | 2.000 | (0 |
| Plumbing/HVAC/Mechanical | 6 | 6.000 | 6.000 | |
| Shipping/Receiving | 1 | 1.000 | 1.000 | |
| Operations Support Total | 115 | 96.246 | 97.675 | (1.42 |
| District Total | 133 | 113.446 | 114.875 | (1.42 |
| | | | | ,2 |
| Support Staff Total | 291 | 163.904 | 162.896 | 1.00 |

e. OtherProfessionals(Including SPF)

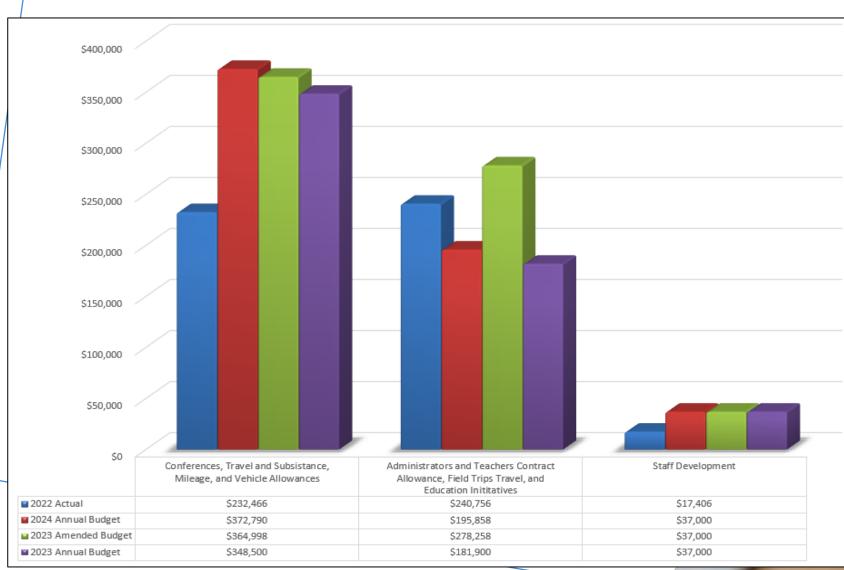
| | | 2024 | 2022 | |
|----------------------------|----|---------------|----------------|---------|
| | | 2024 | 2023 | |
| | | Annual Budget | Amended Budget | Change |
| District | НС | FTE | FTE | FTE |
| Superintendent | 1 | 1.000 | 1.000 | - |
| Secretary Treasurer | 1 | 1.000 | 1.500 | (0.500) |
| Assistant Superintendent | 1 | 1.000 | 1.000 | - |
| Director | 6 | 6.000 | 6.000 | - |
| Manager/Supervisor | 5 | 5.000 | 5.000 | - |
| Coordinator/Specialist | 5 | 4.100 | 5.000 | (0.900) |
| Indigenous Outreach Worker | 3 | 2.333 | 2.333 | - |
| OT/PT | 2 | 1.400 | 1.400 | - |
| Executive Support | 3 | 3.000 | 2.000 | 1.000 |
| Homestay Coordinator | 1 | 1.000 | 1.000 | - |
| Trustee | 5 | 5.000 | 5.000 | - |
| Other Professionals Total | 33 | 30.833 | 31.233 | (0.400) |
| | | | | |



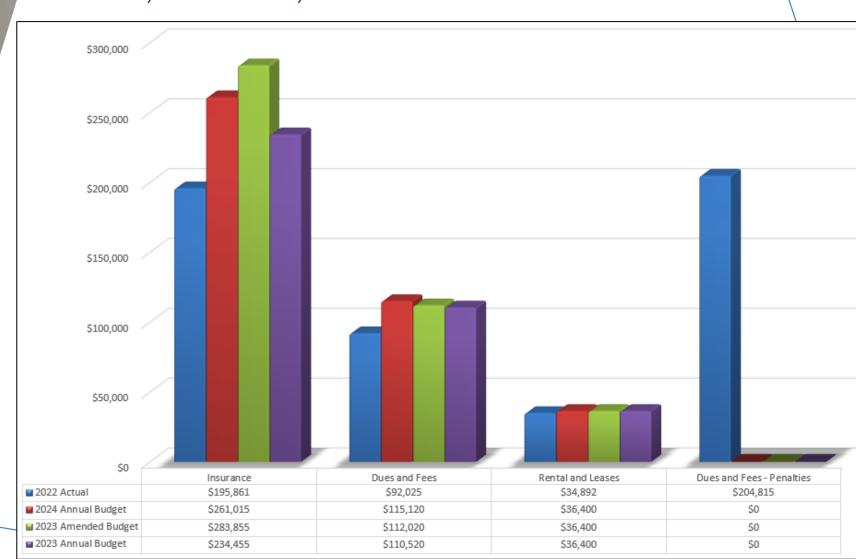
a. Services



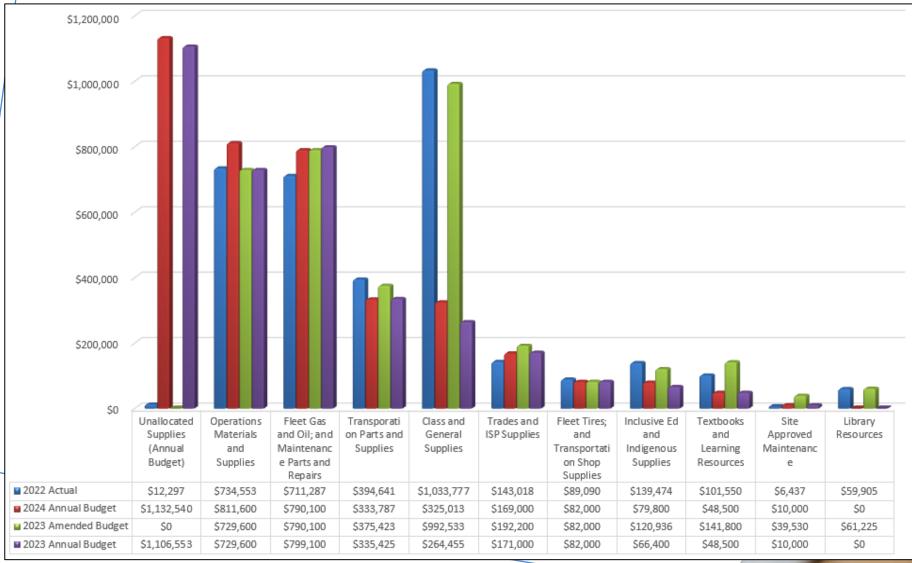
b. Professional Development & Travel



c. Rent, Insurance, Fees

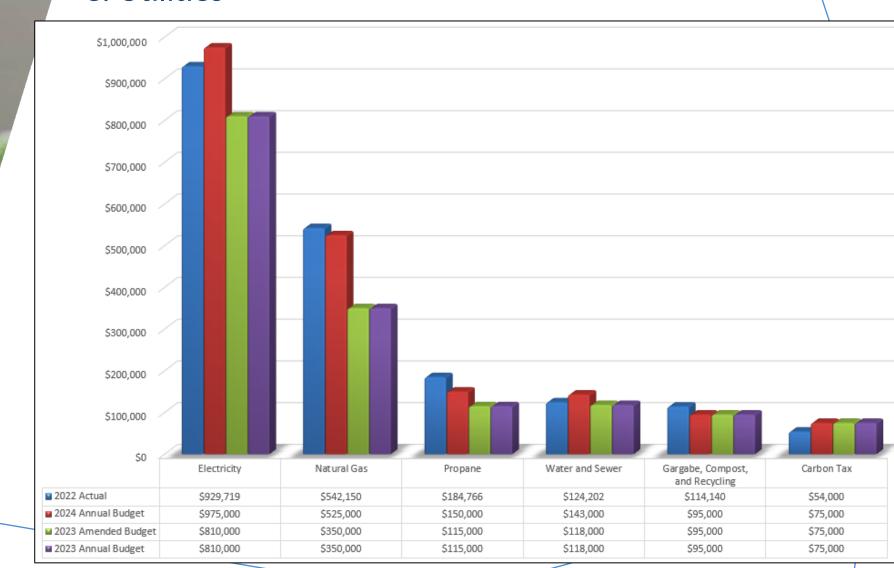


d. Supplies





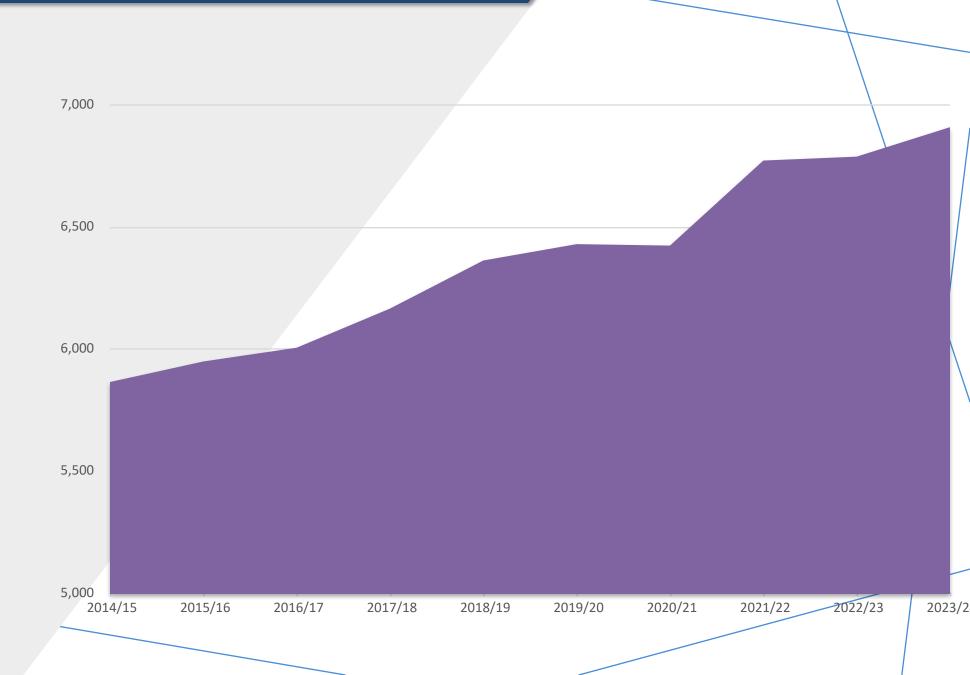
e. Utilities



7. BUDGET CHANGES

| | Revenues | Expenses | Capital/ | Surplus (Deficit) |
|-------------------------------|---------------|-----------------|----------------|-------------------|
| | | | Transfers | Change |
| 2023 Amended Budget | \$ 84,095,912 | \$ (83,003,997) | \$ (1,729,541) | \$ (637,626) |
| <u>Changes</u> | | | | |
| Enrolment | 6,145,843 | | | 6,145,843 |
| Unique Student | 1,185,820 | | | 1,185,820 |
| Indigenous Education | 175,455 | (127,288) | | 48,167 |
| Unique District | 471,702 | | | 471,702 |
| Other MOE Funding | (1,492,709) | | | (1,492,709) |
| Other Revenues | (62,366) | | | (62,366) |
| Wage/Collective Agrmt Increas | es | (3,845,315) | | (3,845,315) |
| Staffing Changes | | 886,71 6 | | 886,716 |
| Substitutes | | (600,932) | | (600,932) |
| Benefits | | (953,450) | | (953,450) |
| One Time Items | | | 168,788 | 168,788 |
| International Program | (139,720) | 101,452 | | (38,268) |
| School Budgets | | 197,293 | | 197,293 |
| Parts, Fuel, and Oil | | - | | - |
| Utilities | | (400,000) | | (400,000) |
| Other Expenses | | (442,225) | | (442,225) |
| 2024 Annual Budget | \$ 90,379,936 | \$ (88,187,746) | \$ (1,560,753) | \$ 631,437 |

ENROLMENT Grades K-12





8. SURPLUS CHANGES

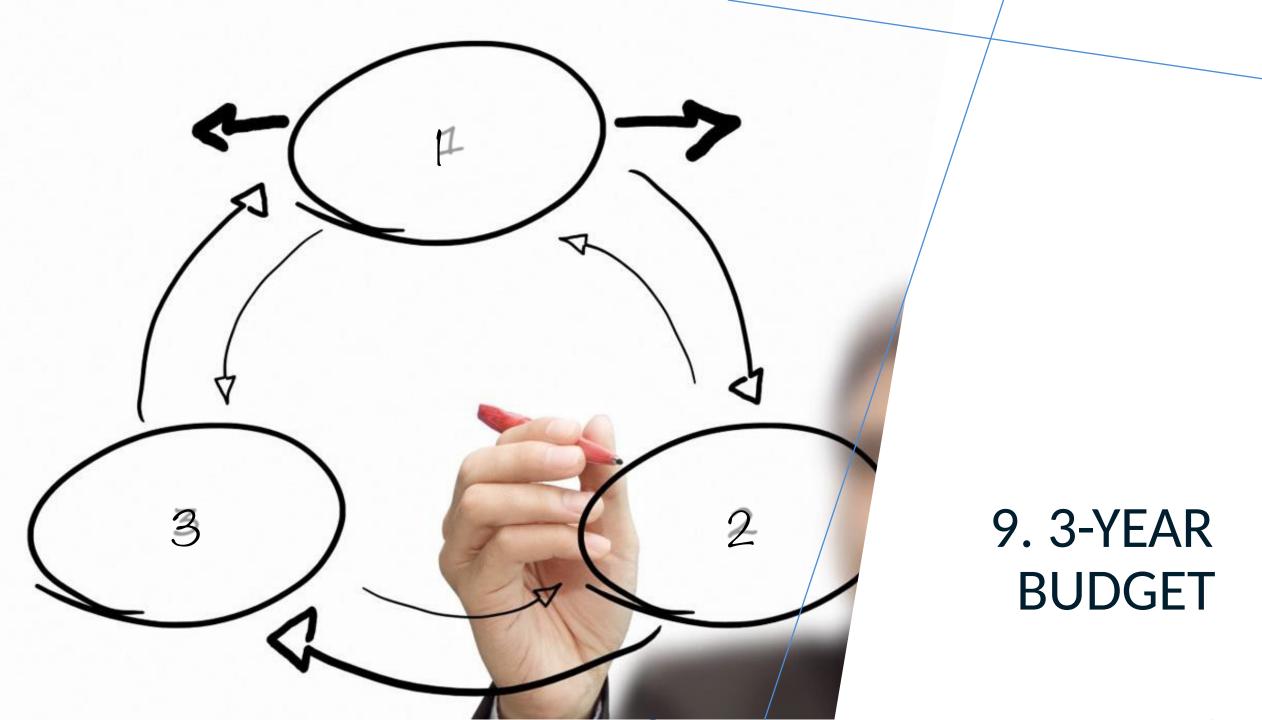
| | Subtotal Internally Restricted | Unrestricted Operating Surplus | Operating Fund |
|---|--------------------------------------|--------------------------------|----------------|
| | \$ | \$ | \$ |
| Accumulated Surplus (Deficit), beginning of year | 158,206 | 41,794 | 200,000 |
| | | | |
| Changes for the year | | | |
| Net Revenue (Expense) for the year | (101,576) | 2,293,766 | 2,192,190 |
| Interfund Transfers | | | |
| Tangible Capital Assets Purchased | - | (1,480,753) | (1,480,753) |
| Tangible Capital Assets - Work in Progress | - | - | - |
| Local Capital | - | (30,000) | (30,000) |
| Other | - | (50,000) | (50,000) |
| | | | |
| Net Changes for the year | (101,576) | 733,013 | 631,437 |
| | | | |
| Budgeted Accumulated Surplus (Deficit), end of year | 56,630 | 774,807 | 831,437 |



8. RESERVE SUMMARY

Surplus Local Capital

| Ending | Ending | Ending | Budgeted | Projected |
|-----------|-----------|-----------|-----------|-----------|
| Balance | Balance | Balance | Balance | Balance |
| Jun.30/20 | Jun.30/21 | Jun.30/22 | Jun.30/23 | Jun.30/24 |
| 1,349,398 | 2,955,200 | 1,218,339 | 580,713 | 831,437 |
| 1,793,495 | 1,844,831 | 1,869,831 | 2,216,860 | 2,083,860 |
| 3,142,893 | 4,800,031 | 3,088,170 | 2,797,573 | 2,915,297 |



| ANNUAL BUDGET - THREE YEAR BUDGET PROJECTION | | DRAFT - NOT FINALIZED | |
|--|---------------|-----------------------|----------------------|
| | 2024 | 2025 | 2026 |
| OPERATING FUND | Annual Budget | Annual Budget | Annual Budget |
| Revenues | \$ | \$ | \$ |
| Provincial Grants | | | |
| Ministry of Education | 88,125,542 | 90,475,565 | 92,030,582 |
| Other | 241,250 | 241,250 | 241,250 |
| Federal Grants | - | - | - |
| Tuition | 444,080 | 444,080 | 444,080 |
| Other Revenue | 1,153,464 | 1,153,464 | 1,153,464 |
| Rentals and Leases | 115,600 | 115,600 | 115,600 |
| Investment Income | 300,000 | 300,000 | 300,000 |
| Total Revenue | 90,379,936 | 92,729,959 | 94,284,976 |
| Expenses | | | |
| Salaries | | | |
| Teachers | 35,518,890 | 36,584,457 | 37,316,146 |
| Principals and Vice Principals | 5,503,105 | 5,668,198 | 5,781,562 |
| Educational Assistants | 7,264,776 | 7,482,719 | 7,632,374 |
| Support Staff | 8,400,156 | 8,652,161 | 8,825,204 |
| Other Professionals | 3,059,084 | 3,150,857 | 3,213,874 |
| Substitutes | 3,535,833 | 3,641,908 | 3,714,746 |
| Total Salaries | 63,281,844 | 65,180,299 | 66,483,905 |
| Employee Benefits | 15,621,619 | 16,090,268 | 16,412,073 |
| Total Salaries and Benefits | 78,903,463 | 81,270,567 | 82,895,978 |
| Services and Supplies | 9,284,283 | 9,609,233 | 9,945,556 |
| Total Expense | 88,187,746 | 90,879,800 | 92,841,534 |
| Net Revenue (Expense) | 2,192,190 | 1,850,159 | 1,443,442 |
| (ж.режес) | _, | -,, | _, , |
| Budgeted Prior Year Surplus Appropriation | - | | |
| Net Transfers (to) from other funds | | | |
| Tangible Capital Assets Purchased | (1,480,753) | (1,480,753) | (1,480,753) |
| Tangible Capital Assets - Work in Progress | - | - | (=, .55, , 55, |
| Local Capital | (30,000) | (30,000) | (30,000) |
| Other | (50,000) | (50,000) | (50,000) |

631,437

289,406

(117,311)

YEAR ENDED JUNE 30, 2024

SCHOOL DISTRICT NO. 83 (NORTH OKANAGAN-SHUSWAP)

Budgeted Surplus (Deficit), for the year



