Equity, Diversity and Inclusion



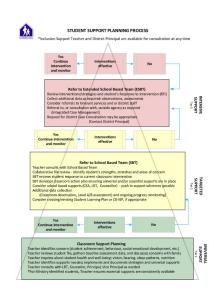
OCTOBER 18, 2022 | BOARD UPDATE

SCHOOL DISTRICT NO. 83 (NORTH OKANAGAN-SHUSWAP) STUDENTS FIRST | ORGANIZATIONAL EFFICIENCY | CULTURE OF HEALTH & WELLNESS

Enhancing Inclusive Practices K-12



"They're all our children."



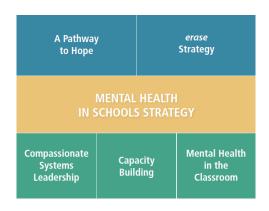
District Vision of Inclusion

- Recognizing diversity
- Differentiated instruction
- Three-tiered model of support
- Anchors us to best practice and core beliefs
- Students are best supported in their classroom with their peers

COLLECTIVE EFFICACY!

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District Mental Health in Schools Strategy



Ministry of Education

• System-wide focus on Mental Health

Key areas of focus:

- · Opioid crisis
- Safer Schools (ERASE Strategy)
- Mental health education, strategies, resources, supports
- Building teacher capacity to support all of their students
- Supporting employee well-being so they can support our students

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Supporting Vulnerable Students



Community LINK Funding Early Initiatives Action Grant Funding Student & Family Affordability Fund Rotary Funding

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Addressing Equity



- •Culturally sensitive learning environments
- •Identifying and addressing visible and invisible barriers for vulnerable students and families
- Anti-racism and intolerance
- •Continued focus on building understanding of challenges related to gender diversity and support for students, families and employees
- Accessibility

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Diverse Perspectives...Creative Solutions





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