



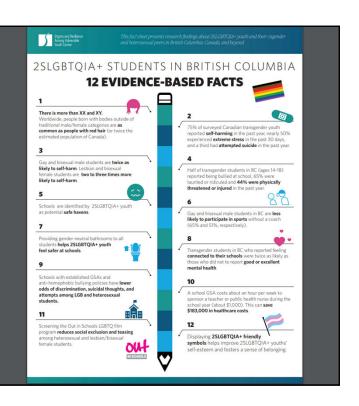
1996: The Canadian Human Rights Act was amended to specifically include sexual orientation as one of the prohibited grounds of discrimination.

<u>2005:</u> Gay marriage legalized across Canada

<u>2016:</u> BC Human Rights Code adds Gender Identity and expression to protected status.

2016: SOGI 123 implementation begins in BC

2018: SARAVYC study releases stats and a call for action





WHAT IS SOGI AND WHAT DOES IT LOOK LIKE IN SCHOOLS?

INCLUSION OF ALL FAMILIES

For some students and families, SOGI is a window and for others, it's a mirror. It is not a distinct curriculum, but rather an inclusive lens for all subjects.

CELEBRATION OF DIVERSITY

SOGI-inclusive education is about students having age-appropriate conversations about the SOGI diversity in society and the importance of treating everyone with dignity and respect.

REDUCE DAMAGING STEREOTYPES

SOGI-inclusiveness reinforces that it is okay to be yourself.

A PLACE TO BELONG

SOGI is one of many topics about diversity discussed regularly in schools, such as when educators speak about race, ethnicity, religion, and ability. SOGI-inclusive education simply means speaking about SOGI in a way that ensures every student feels like they belong.





SCHOOL DISTRICT NO. 83

SOGI INCLUSIVE EDUCATION IMPLEMENTATION

- Board Policy 121 (Sexual Orientation and Gender Identity)
- District Lead Position
- School Lead Training
- Development of SD83 SOGI Guidelines
- CEA Education
- Bus Driver Education
- Clerical Education
- PVP Education
- · Board of Trustees Education

DIRECT STUDENT SUPPORT

- GSA and Diversity Clubs
- Itinerant and School-Based Counsellor Support
- Visible signs of classroom and school welcome and safety
- Accessible single stall washrooms
- "All Gender" staff washrooms

RESOURCES & STATEMENTS OF SUPPORT SOGI-INCLUSIVE EDUCATION RESOURCE GUIDE SCHOOL DISTRICT NO. 83 SOGI GUIDELINES MINISTRY OF EDUCATION & CHILD CARE BC SCHOOL TRUSTEES ASSOCIATION BC SCHOOL SUPERINTENDENTS ASSOCIATION FIRST NATIONS EDUCATION STEERING COMMITTEE FIRST NATIONS SCHOOLS ASSOCIATION AND MÉTIS NATION BC BC ASSOCIATION OF SCHOOL BUSINESS OFFICIALS BC PRINCIPALS' AND VICE-PRINCIPALS' ASSOCIATION BC TEACHERS' FEDERATION CUPE BC BC CONFEDERATION OF PARENT ADVISORY COUNCILS FEDERATION OF INDEPENDENT SCHOOL ASSOCIATIONS ARC FOUNDATION BC TEACHER LIBRARIAN ASSOCIATION