

POLICY 170 MONITORING BOARD PERFORMANCE

The Board of Education of School District No. 83 (Kwátsalktnéws ne Secwepemcúl'ecw) is committed to continuous improvement through regular review of its performance.

In accordance with this policy and the corresponding regulation, the Board will undertake an annual goal-setting process and, once developed, will circulate these goals throughout the educational community. Using a strengths-based approach, the Board will review its performance annually to ensure its proper discharge of responsibilities to the community.

The Board shall adhere to the following guidelines for goal-setting and self-review.

Guidelines

1. Schedule

- 1.1. Once per year, the Board and the Senior Leadership Team will meet to formally evaluate performance over the past year in terms of the Board goals.
- 1.2. The Board will also revise and develop goals for the upcoming year. This information will be shared with school district stakeholders for their input and feedback.

2. Method

- 2.1. Governance and District policies shall be monitored using reports provided by the Superintendent, external sources such as auditors, or by direct review by the Board.
- 2.2. The methods used shall include use of an assessment tool or other documents as determined by the Board and Secretary-Treasurer as the criteria for assessment of Board performance.
- 2.3. The process shall involve all Board members and the Senior Leadership Team.
- 2.4. The Board shall assess itself as a whole.
- 2.5. The methods of evaluation shall be structured so that they lead to strengthening communications and relationships among Board members, with the Senior Leadership Team, and stakeholders.
- 2.6. Self-review sessions are to be facilitated by the Board Chairperson and assisted by the Secretary-Treasurer.
- 2.7. Provision may be made for engaging an external facilitator chosen by Trustees through consultation with the Senior Leadership Team to conduct sessions when the Board perceives a need or benefit arising from third-party assistance.
- 2.8. Notwithstanding the above schedule and methods, the Board shall continuously monitor its performance through post-meeting debriefings and other methods on the determination of the Board Chairperson or Board.

References: *School Act*

Adopted: July 11, 2018

Amended: May 19, 2026, November 22, 2019